

Young people and vulnerable adults Safeguarding Policy.

LONDON WESTMINSTER

Contents.

1. Aims:
2. Our Safeguarding Policy:
3. Legal Framework:
4. We recognize that:
5. We seek to keep young people and vulnerable adults safe:
6. Positive View Referral Flowcharts:
7. Contact details:
8. Monitoring:

Aims.

Positive View Foundation is a young visionary charity that supports and provides positive futures for heavily disadvantaged 16-25 year olds existing on Inner-London's most challenging estates – currently in: Westminster Youth Organizations.

Our aim is to transform these young lives by using film and photography to achieve the life and relevant work skills they need to move forward into a positive and economically secure future.

Courses are undertaken on and off their estates, often delivered at our strategic gallery partners, or by eminent photography tutors.

Our safeguarding policy.

This policy applies to all staff, including Trustees, senior managers, programme deliverers and tutors, volunteers, and sessional staff working on behalf of the Positive View Foundation.

The purpose of this policy:

- to protect young people (16-25) and vulnerable adults (25+) who use, participate in and benefit from Positive View's services;
- to provide staff, strategic partners, benefitting estates and volunteers with the overarching principles that guide our approach to safeguarding young people and vulnerable adults

Positive View Foundation believes that a young person or vulnerable adult should never experience abuse of any kind. We have responsibility to promote the welfare of all young people and vulnerable adults and to keep them safe. We are committed to practice in a way that will protect them.

Legal Framework.

This policy has been drawn up on the basis of law and guidance that seeks to protect children and young people, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice: 0-25 years – Statutory guidance for organizations which work with and support children and young people who have special educational needs 2014

We recognize that:

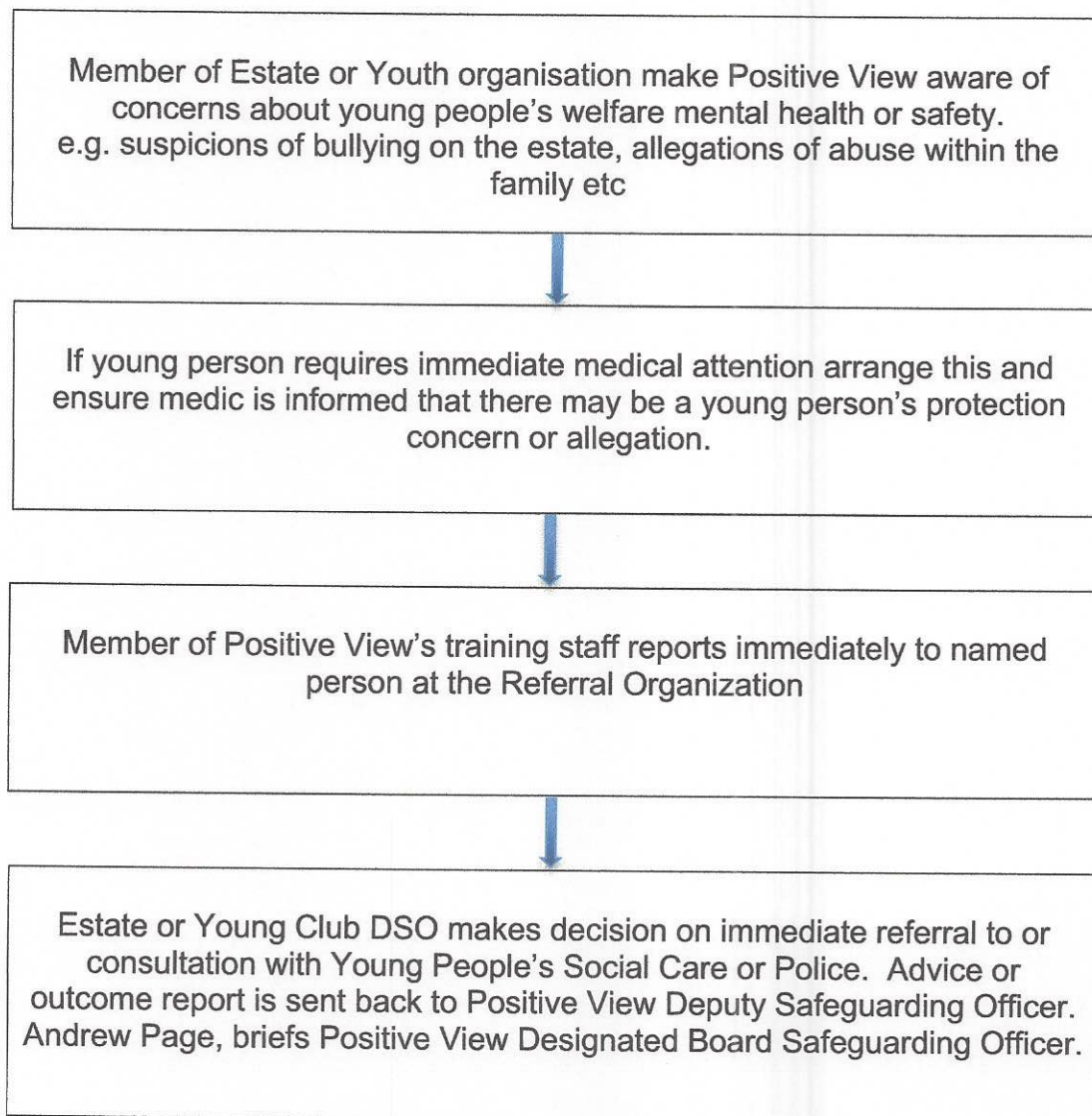
- the welfare of the child and young person is paramount, as enshrined in the Children Act 1989
- all children and young people, regardless of age, disability, gender, racial heritage, religion, belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- some children and young people are additionally vulnerable because of the impact of previous experiences, the level of dependency, communication needs and other issues
- working in partnership with children and young people, their parents, carers, and youth workers are essential in promoting young people's welfare

We seek to keep young people and vulnerable adults safe by:

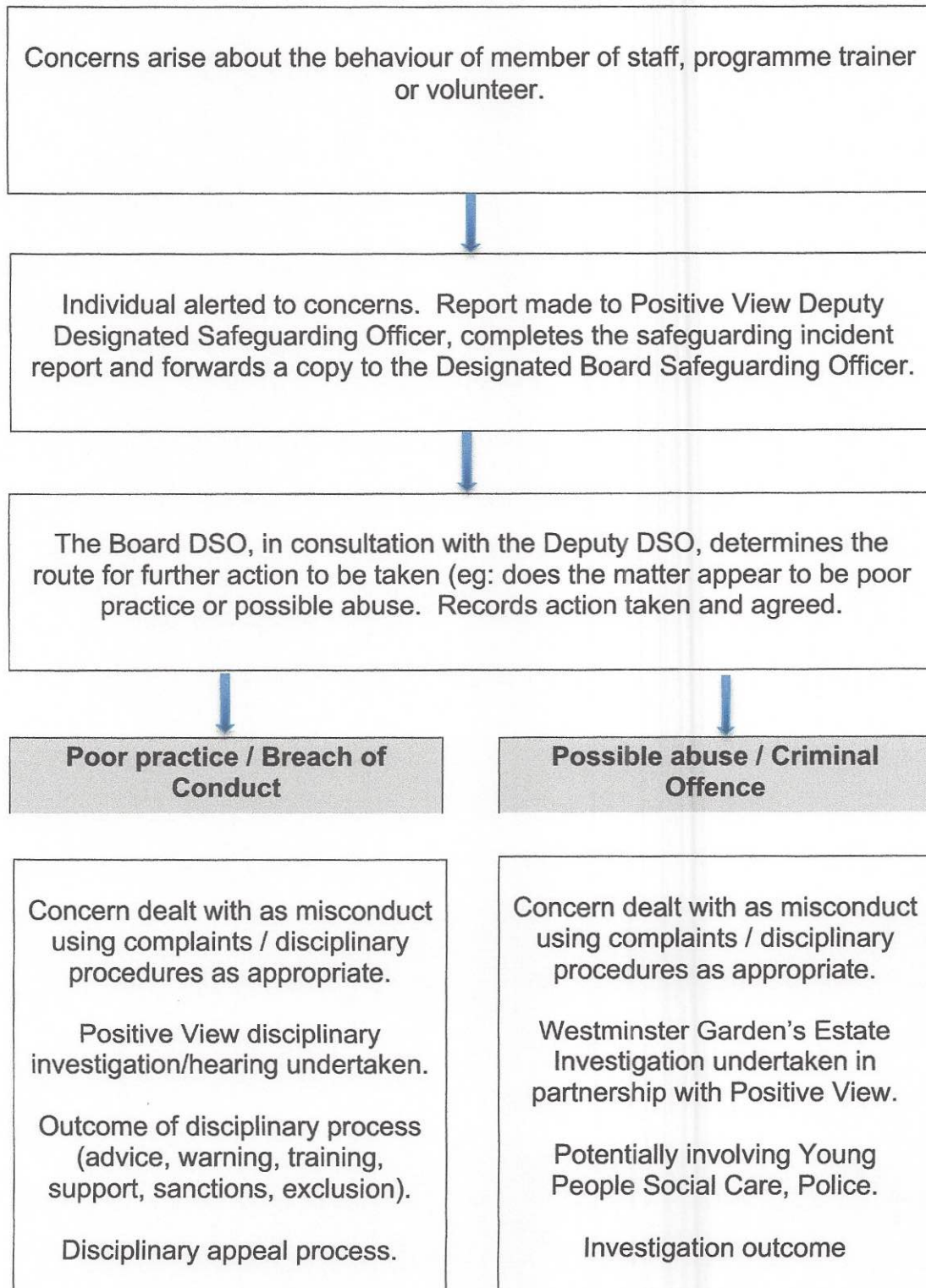
- valuing them, listening to and respecting them
- appointing a Designated Safeguarding Officer (DSO) for young people, and a lead board member for safeguarding
- adopting young person and vulnerable adult safeguarding practices through procedures and a code of conduct for staff and volunteers
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing information professionally and securely, sharing information about safeguarding and practice with all course participants and beneficiaries, via leaflets and one-to-one discussion
- using our safeguarding procedures to share concerns and relevant information with Inner-London estates on which our courses are being delivered, strategic partners who are facilitating or hosting our courses, and young people's personal mentors
- ensuring and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying should it arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for the young people we support, staff and volunteers.

Positive View Referral Flowcharts

1. Concerns about young people arising on a Positive View course, and away from their partner referral organisations



1. Concerns about the behavior of a Positive View staff member or volunteer.



Designated Board 'Safeguarding Officer' (SO)

Name: Ed Hall Chairman of Board

Email: ed.hall@freeths.co.uk

Deputy 'Safeguarding Officer' DSO

Andrew Page, Positive View '*Chief Executive Officer*'

020 8350 5820 / Mobile 07954 139868

Designated Safeguarding Lead

Lucia Power, Positive View '*Empowerment Programme Executive*'

020 3327 1272 / Mobile 07568 197442

Details to follow of Referral Contacts:

Police

www.ceop.police.uk

Monitoring:

This policy will be reviewed every three years, or in the following circumstances:

Changes in legislation and/or government guidance
As a result of any significant change or event

This policy was last reviewed and signed on: **1st January 2022**

Signed: **Ed Hall**
Interim Chairman

A handwritten signature in black ink, appearing to read 'Ed Hall', written over the printed name.