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| **Equal Opportunities Monitoring (Confidential)** | | | | | | | | | |
| The information contained on this form is considered sensitive personal data. This data is held as a means of monitoring, promoting and maintaining Watford FC’s Community Sports and Education Trust (The Trust) Equality and Diversity Policy. It is generally recognised that discrimination can often be unintentional, and we therefore monitor the data to ensure no group is disadvantaged before, during or after their employment with The Trust.  The data you provide on this form will be held in the strictest confidence but may be required by funding bodies or other associated organisations. Any data supplied to an external organisation will not disclose the person’s name or enable identification by any other means. The data provided will be held on your manual personnel file and on the computerised database. Completion of this form indicates your acceptance and consent towards storing and processing the data as described above. The Trust’s Equality and Diversity Policy can be provided on request.  For further information on the Trust’s Data Privacy Policies and Procedures please contact [DPOTrust@watfordfc.com](mailto:DPOTrust@watfordfc.com) | | | | | | | | | |
| **Section 1: Ethic Origin** | | | | | | | | | |
| Please choose ONE of the following options to best describe your ethnic group or background | | | | | | | | | |
| **White** | | **Mixed / Multiple Ethic Groups** | | **Asian or Asian British** | | **Black/African/ Caribbean/British** | | **Other** | |
| British/English/Welsh/  Scottish/Northern Irish | ⭘ | White & Black Caribbean | ⭘ | Indian | ⭘ | African | ⭘ | Arabic | ⭘ |
| Irish | ⭘ | White & Black African | ⭘ | Pakistani | ⭘ | Caribbean | ⭘ | Any other ethnic Group Other (please specify) | ⭘ |
| Gypsy/Roma Irish Traveller | ⭘ | White & Asian | ⭘ | Bangladeshi | ⭘ | Any other Black/African/ Caribbean background Other (please specify) | ⭘ |  | |
| Any Other White Background (Please Specify) | ⭘ | Any other mixed/multiple ethnic background (Please specify | ⭘ | Chinese | ⭘ |  |  |  | |
|  |  |  |  | Any other Asian background (Please Specify) | ⭘ |  |  |  | |

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| **Section 2: Gender** | | | | | | | | | |
| Male | ⭘ | Female | ⭘ | Transgender | ⭘ | Other (please specify) | ⭘ | Prefer not to answer | ⭘ |

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| **Section 3: Sexual Orientation** | | | | | |
| Bisexual | ⭘ | Gay Man | ⭘ | Gay Woman / Lesbian | ⭘ |
| Heterosexual / Straight | ⭘ | Other (please specify) | ⭘ | Prefer not to answer | ⭘ |

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| **Section 4: Region or Belief** | | | | | |
| No religion | ⭘ | Christian (all denominations) | ⭘ | Buddhist | ⭘ |
| Hindu | ⭘ | Jewish | ⭘ | Muslim | ⭘ |
| Sikh | ⭘ | Any other religion (please specify) | ⭘ | Prefer not to answer | ⭘ |

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| **Section 5: Age Group** | | | | | |
| 16 - 25 | ⭘ | 26 - 35 | ⭘ | 36 - 45 | ⭘ |
| 46 - 55 | ⭘ | 56 - 65 | ⭘ | 66 - 70 | ⭘ |
| Over 70 | ⭘ | Prefer not to answer | ⭘ |  | |

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| **Section 6: Disability** | | | | | |
| The Equality Act defines disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. | | | | | |
| Do you consider yourself to have a disability? | | | | | |
| Yes (please specify) | ⭘ | No | ⭘ | I prefer not to answer | ⭘ |

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| **Section 7: How did you become aware of this vacancy?** | | | | | |
| Trust and Club email/intranet (Internal) | ⭘ | Local media outlet (e.g. Watford Observer) | ⭘ | Through local community group (part of WFC External Equality Advisory Group) | ⭘ |
| Specialist Magazine/Journal (please specify) | ⭘ | Recruitment Agency (please specify) | ⭘ | Trust/Club Website | ⭘ |
| University/College /School | ⭘ | Trust Social Media Channels | ⭘ | Employee Introduction (please give name of employee) | |
| Indeed Website | ⭘ | Leisure Jobs Website | ⭘ | Other (please specify) | |